

ASLI GÖNCÜ-KÖSE

Professor in Social Psychology
Ph.D. in Social Psychology
M.A. in Industrial and Organizational Psychology
B.S. in Psychology
Minor Degree in Studies in Administration

Curriculum Vitae

CURRENT POSITION

Professor and the Chairperson – Department of Psychology/Faculty of Arts and Sciences/Department of Psychology, Çankaya University, Ankara, TURKEY

Vice President – Turkish Psychological Association

Contact Information

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Professor 1st March 2023

Associate Professor 21st October 2015

Assistant Professor 18th July 2011

EDUCATION

Ph.D., Social Psychology, 2006-2011
Department of Psychology, Middle East Technical University, Ankara, Turkey

Ph.D., Industrial and Organizational Psychology, 2008-2009
(Graduate Exchange Student)
Department of Psychology, University of South Florida, Tampa, FL, USA

M.A., Industrial and Organizational Psychology, 2004-2006
Department of Psychology, Koç University, Istanbul, Turkey

Minor Degree in Studies in Administration, 2001-2004
Department of Political Sciences and Public Administration, Middle East
Technical University, Ankara, Turkey
B.S., Psychology, 1999-2004
Department of Psychology, Middle East Technical University, Ankara, Turkey

AWARDS & GRANTS

Göncü, A. (2012). *Leader Group Prototypicality and Followers' Identification: Predictors, Mediating Processes and Follower Outcomes. The Best Ph.D. Dissertation of the 2012- Kalbiye Tansel Publication Award.* Middle East Technical University, Ankara, Turkey.

Göncü, A. (2012). *Leader Group Prototypicality and Followers' Identification: Predictors, Mediating Processes and Follower Outcomes. The Best Ph.D. Dissertation of the 2010-2011 Academic Year Award.* Middle East Technical University, Social Sciences Institute, Ankara, Turkey.

Göncü, A., Aycan, Z., & Johnson, R. (2009). Effects of paternalistic and transformational leadership on follower outcomes. **The Best Student Paper Award.** The International Academy of Management and Business 2009 Fall Conference, Istanbul, Turkey, October 12-14.

Middle East Technical University, Ankara, Turkey
Ph.D. Outstanding Performance Success Award, 2008
For the highest GPA in the shortest time available for completion of PhD courses

Middle East Technical University, **Kemal Kurdaş Outstanding Student Success Award and Fellowship**
For the highest ranking GPA in the Faculty of Arts and Sciences 2003-2004

Middle East Technical University, **Kemal Kurdaş Outstanding Student Success Award and Fellowship**
For the highest ranking GPA in the Faculty of Arts and Sciences 2002-2003

Kültür Private Highschool, **Student Success Award**
For the 1st ranking GPA in Mathematics/Turkish Division 1999

Kültür Private Highschool, **Student Success Award**
For the 3rd ranking GPA among the all divisions 1999

2nd Degree at Genç Radio - Radio Programmer Contest for High School Students 1999

Philosophy Olympiad for High School Students in Turkey, 24th Degree among 164 candidates 1997

Philosophy Olympiad for High School Students in Turkey, 31st Degree among 176 candidates 1997

Work Experience

Professor – Department of Psychology – Çankaya University
March 2023 - Present

Manager – Woman Studies Research and Application Center – Çankaya University
November 2022 – Present

Chairperson of the Department of Psychology - Çankaya University
June 2018 - Present

Acting Chairperson of the Department of Psychology - Çankaya University
December 2017 – June 2018

Vice Dean of the Faculty of Arts and Sciences – Çankaya University
February 2017 – December 2017

Associate Professor – Department of Psychology – Çankaya University
April 2016 – March 2023

Assistant Professor and the Chairperson -- Department of Psychology – Çankaya University
December 2014 – April 2016

Assistant Professor and the Founder Chairperson/Vice Chair of the Department of Psychology – Çankaya University
July 2011 – December 2014

Part-time Instructor – Bilkent University, Ankara, Turkey
Spring 2011

Teaching Assistant – University of South Florida, Florida, USA
Spring 2009

Project Assistant – TİFALDİ – Turkish Expressive and Receptive Language Test -
Ondokuz Mayıs University, Samsun, Turkey, and Middle East Technical University,
Ankara, Turkey – Project financed by the Scientific and Technological Research Council
of Turkey (TÜBİTAK)
2006-2008

Teaching and Research Assistant – Koç University, Istanbul, Turkey
2004-2006

**ACADEMIC PUBLICATIONS (INCLUDING BOOK, BOOK CHAPTERS,
ARTICLES AND PROCEEDINGS)**

Manuscripts Accepted for Publication / In Press

1. Sümer, H. C., **Göncü-Köse, A.**, Toker-Gültaş, Y., Acar, F. P., Karanfil, D., & Ok, A. B. (In press). Incivility, mobbing, and abusive supervision: A tripartite scale development study. *The Journal of Psychology: Interdisciplinary and Applied*. (SSCI, Q2)
2. Yaşın-Tekizoğlu, F., Çoksın, S., & **Göncü-Köse, A.** (In press). Is quantity getting over quality? Graduate study in psychology in Turkey. *Türk Psikoloji Yazıları (Turkish Psychological Articles)*. (TR-Dizin)
3. Toker-Gültaş, Y., Ok, A. B., **Göncü-Köse, A.**, Sümer, H. C., Karanfil, D., & Acar, F. P. (In press). Kültüre özgü ve evrensel yönleriyle iş yerinde cinsel taciz ölçeği (Workplace Sexual Harassment Scale with emic and universal manifestations). *Türk Psikoloji Yazıları (Turkish Psychological Articles)*.
<https://doi.org/10.31828/tpy1301996120230805m000058> (TR-Dizin)

Manuscripts Under Review

1. Hiçcan, H. & **Göncü-Köse, A.** (Under review). Relationships of cyberbullying victims' social status, physical attractiveness, and evaluators' sexism with victim blame: The moderating effect of victim gender.
2. Bingül, E. & **Göncü-Köse, A.** (Under review). Moderating effects of employees' Dark Triad personality traits in the relationships of mobbing and abusive supervision with work-related outcomes.
3. Selçuk, A. & **Göncü-Köse, A.** (Under review). How do leadership styles influence the association of workplace mistreatment with employee outcomes?
4. Özcan, D. & **Göncü-Köse, A.** (Under review). Is the "Femme Fatale Effect" a myth? Effects of sexism orientations and target attractiveness on perceived leadership effectiveness of woman and man managers portraying different leadership styles.

Published Articles, Books, and Book Chapters

1. Scharbert, J., Humberg, S., Kroencke, L., Reiter, T., Sakel, S., ter Horst, J., Utesch, K., Gosling, S. D., Harari, G., Matz, S. C., Schoedel, R., Stachl, C., Aguilar, N. M. A., Amante, D., Aquino, S. D., Bastias, F., Bornamanesh, A., Bracegirdle, C., Campos, L. A. M., ..., **Göncü-Köse, A.**, ... Back, M. (2024). The outbreak of war in Ukraine impaired psychological well-being across nations. *Nature Communications*, 15, 1202. <https://doi.org/10.1038/s41467-024-44693-6>
(SCI-E, Q1)

2. Çivit, S. & **Göncü-Köse, A.** (2024). Relationships of transformational and paternalistic leadership styles with follower needs, multidimensional work motivation, and organizational commitment: A mediated model. *Psychological Reports*, 0(0). <https://doi.org/10.1177/00332941241226905> (SSCI)
3. Onaran, S. O. & **Göncü-Köse, A.** (2023; published online first on 29 April 2022). Mediating processes in the relationships of abusive supervision with instigated incivility, CWBs, OCBs, and multidimensional work motivation. *Current Psychology*, 42(23), 19881-19893. <https://doi.org/10.1007/s12144-022-03128-5> (SSCI)
4. Schabert, J., Reiter, T., Sakel, S., ter Horst, J., Geukes, K., Gosling, S. D., Harari, G., Kroencke, L., Matz, S., Schoedel, R., Shani, M., Stachl, C., Talaifar, S., Aguilar, N. M. A., Amante, D., Aquino, S., Bastias, F. Biesanz, J. C., Bornamanesh, A., . . . **Göncü-Köse, A.**, . . . Back, M. D. (2023). A global ESM study of well-being during times of crises: The CoCo project. *Social and Personality Psychology Compass, Special Issue: What Has Social/Personality Psychology Learned from the COVID-19 Pandemic? - Part 4*, 17(10), e12813. <https://doi.org/10.1111/spc3.12813> (SSCI)
5. Karakuş, C. & **Göncü-Köse, A.** (2023; published as online first on 20 January 2022). Relationships of domestic violence with bullying, silencing-the-self, resilience, and self-efficacy: Moderating roles of stress-coping strategies. *Current Psychology*, 42, 13913–13926. <https://doi.org/10.1007/s12144-022-02726-7> (SSCI)

6. Tokat, T. & **Göncü-Köse, A.** (2023; published as online first on 03 October 2022). My sweet-hard boss: How do paternalistic managers influence employees' work-family and family-work conflict?. *Global Business and Organizational Excellence*, 43(1), 5-18. <https://doi.org/10.1002/joe.22182> (**SCOPUS, ESCI**)
7. Demircioğlu, Z. I. & **Göncü-Köse, A.** (2023; published as online first on December 2022). Antecedents of social media addiction and cyberbullying among adolescents: Attachment, the Dark Triad, rejection sensitivity. *Current Psychology*, 42, 31091-31109. <https://doi.org/10.1007/s12144-022-04127-2> (**SSCI**)
8. Demircioğlu, Z. I. & **Göncü-Köse, A.** (2022). Mediating roles of impulsivity and risk-taking in the links of the dark triad with flirting and dating via social media. *Psikoloji Çalışmaları - Studies in Psychology*, 42(3), 643–665. <https://doi.org/10.26650/SP2021-1018862> (**ESCI, TR-Dizin**)
9. **Göncü-Köse, A.** (2022). İstismarcı yöneticilik: Bezdiren yöneticiler (Abusive Supervision: The annoying managers). In H. C. Sümer, F. P.. Acar, & A. B. Ok (Ed.s), *İş 'te Kötü Muamele: Türleri, Kültüre Özgü Yönleri ve Müdahale Yöntemleri (Mistreatment at Work: Types, Culture-Specific Characteristics, and Intervention Methods)* (pp. 97-130). Nobel Akademik Yayıncılık, İstanbul, Türkiye.
10. Acar, F. P. & **Göncü-Köse, A.** (2022). Mobbing: Tacizin Psikolojik Hali (Mobbing: Psychological state of abuse). In H. C. Sümer, F. P.. Acar, & A. B. Ok (Ed.s), *İş 'te Kötü Muamele: Türleri, Kültüre Özgü Yönleri ve Müdahale*

- Yöntemleri (Mistreatment at Work: Types, Culture-Specific Characteristics, and Intervention Methods)* (pp. 63-96). Nobel Akademik Yayıncılık, İstanbul, Türkiye.
- 11.** Çivit, S. & **Göncü-Köse, A.** (2022). Çok boyutlu iş motivasyonu: Tanımlar, araştırma sonuçları ve uygulamaya yönelik çıkarımlar (Multidimensional work motivation: definitions, research findings, and practical implications). In M. B. Bulut (Ed.), *Çalışma Hayatının Dehlizlerine Psikolojik Bir Bakış: Endüstri ve Örgüt Psikolojisi (A Psychological Look at the Halls of Work Life: Industrial and Organizational Psychology)* (pp. 111-140). Nobel Akademik Yayıncılık, İstanbul, Türkiye.
- 12.** Demircioğlu, Z. I. & **Göncü-Köse, A.** (2022). Are teens at risk? An overview of social media addiction among adolescents. In J. A., Jaworski (Ed.), *Advances in Sociology Research: Volume 37* (pp. 115-146). New York, USA, Nova Science Publishers.
- 13.** Ok, A. B., **Göncü-Köse, A.**, & Toker-Gültaş, Y. (2021). Fifty shades of Darth Vaders in organizations: An overview of destructive leadership. In S., Metin Camgöz & Ö., Tayfur Ekmekçi (Eds.), *Destructive Leadership and Management Hypocrisy: Advances in Theory and Practice* (pp. 35-48). Bingley, UK, Emerald Publishing.
- 14.** Demircioğlu, Z. I. & **Göncü Köse, A.** (2021; published as online first in August, 2018). Effects of attachment styles, dark triad, rejection sensitivity, and

- relationship satisfaction on social media addiction: A mediated model. *Current Psychology*, 40(1), 414-428. <https://doi.org/10.1007/s12144-018-9956-x> (SSCI)
- 15. Göncü-Köse, A. & Ekren, B. (2020).** An investigation of the differences in the dark triad and the Big Five personality traits across majors. *Kalem Uluslararası Eğitim ve İnsan Bilimleri Dergisi*, 10(2), 465-484.
<https://doi.org/10.23863/kalem.2020.143> (ERIH PLUS, INDEX COPERNICUS, I20R, SOBIAD, ASOS, TEİ, ULAKBİLİM TR-DİZİN)
- 16. Demircioğlu, Z. I. & Göncü Köse, A. (2020).** Mediating effects of self-esteem in the links of attachment styles with social media addiction among university students. *Düşünen Adam: The Journal of Psychiatry and Neurological Sciences*, 33, 8-18. <https://doi.org/10.14744/DAJPNS.2019.00056> (SCOPUS)
- 17. Göncü Köse, A. & Metin, U. B. (2019).** Hangi lider kurumda kalmayı nasıl sağlıyor? Çok boyutlu iş motivasyonunun aracı rolü (Which leader makes us stay and how? The mediating role of multidimensional work motivation). *Türk Psikoloji Dergisi İş ve Örgüt Psikolojisi "İş'te Yaşam: Aydınlıklar ve Karanlıklar" Özel Sayısı (Turkish Journal of Psychology, Special Issue: Work and Organizational Psychology – "Life at Work: Bright Sides and Dark Sides")*, 34, 46-67. <https://doi.org/10.31828/tpd1300443320190402x000031> (SSCI)
- 18. Göncü Köse, A. & Öztaylan, B. (2018).** Dindarlık tipleri, örgütsel vatandaşlık davranışları ve üretim karşıtı iş davranışları arasındaki ilişkiler (Relationships between types of religiosity, organizational citizenship behaviors, and counterproductive work behaviors). In A. Acaravcı (Ed.), *Sosyal ve Beşeri*

- Bilimlere Dair Araştırma Örnekleri (Research Examples in Social Sciences and Humanities)*. Nobel Academic Publishing, Ankara, Turkey.
- 19. Göncü Köse, A. & Metin, U. B.** (2018). Linking leadership style and workplace procrastination: The role of organizational citizenship behavior and turnover intention. *Journal of Prevention and Intervention in the Community, Special Issue of Procrastination in the Workplace*, (46)3, 245-262.
<https://doi.org/10.1080/10852352.2018.1470369> (SCOPUS)
- 20. Göncü Köse, A., Özen-Çıplak, A., Ulaşan Özgüle, E. T., & Sümer, N.** (2017). Reddedilme duyarlılığı ölçeğinin Türkçeye uyarlanması (Adapting rejection sensitivitiy questionnaire into Turkish). *Nesne Psikoloji Dergisi (Nesne Journal of Psychology)*, 5(11), 383-403. (DOAJ, EBSCO, CEEOL)
- 21. Göncü, A.** (2014). Employees' relative deprivation for females and supervisory commitment: The mediating roles of interpersonal justice, informational justice, and perceived empathy. *The International Journal of Human Sciences*, 11 (2), 850-870. <https://doi.org/10.14687/ijhs.v11i2.3032>
- 22. Göncü, A.** (2014). Personality measurement and faking: An integrative framework. *Çankaya University Journal of Humanities and Social Sciences*, 11(1), 1-12.
- 23. Göncü, A., Aycan, Z., & Johnson, R.** (2014). Effects of paternalistic and transformational leadership on follower outcomes. *The International Journal of Management and Business*, 5 (1), 36-58.

- 24. Göncü, A.** (2013). *Not the different one, the one who reflects us to ourselves wins: Being a group-prototypical leader as a supervisor (Farklı olan değil, ayn(a) olan kazanır: Bir yönetici olarak grup prototipi lider olmak)*. Middle East Technical University Publications, Ankara, Turkey.
- 25. Göncü, A.** (2011). An integrative review of the social identity analysis of leadership, and propositions for future research. *The International Journal of Management and Business*, 2(2), 29-50.
- 26. Göncü, A. & Sümer, N.** (2011). Rejection sensitivity, self-esteem instability, and relationship outcomes: Mediating role of responsibility attributions. *European Psychologist*, 16 (4), 303-313. (SSCI)
- 27. Saboe, K., Eatough, E., Winick, D., Gordon, T., Johnson, R. E., & Göncü, A.** (2009). Predicting leadership style preferences via followers' chronic motivations. The International Academy of Management and Business 2009 Fall Conference Proceedings, ISSN 1949-9094, Istanbul, Turkey, October 12-14.
- 28. Bauer, J., Saboe, K., Cho, E., Yang, L., Johnson, R. E., Erol, T., Göncü, A., & Tan, J.** (2009). How prevalent are the different types of organizational justice research?. *Industrial and Organizational Psychology: Perspectives on Science and Practice*, 2(2), 196-198. (SSCI)
- 29. Göncü, A.** (2007). İşe alım süreçlerinde etik ve etik dışı uygulamalar (Ethical and Unethical Practices in the Recruitment and Selection Processes), In T., Solmuş (Ed.), *Endüstriyel Klinik Psikoloji ve İnsan Kaynakları Yönetimi: Kuramdan Uygulamaya İş Yaşamında Psikoloji (Industrial Clinical Psychology and Human*

Resources Management: From Theory to Practice Psychology at Work Life). Beta Publications, İstanbul, Turkey.

OTHER PUBLICATIONS

Göncü, A. (2013). Çağımız Gençlerinin Özellikleri, Beklentileri; Gerçekler ve Öneriler (Characteristics, Expectations of Young Population Today; Reality and Suggestions). *Çankaya Üniversitesi Gündem Dergisi*, 49, 52-57.

Göncü, A. (2012). İşe Alım Süreçlerinde Etik (Ethics in Selection Process in Organizations). *İstihdamda 3İ (İşgücü-İşveren-İŞKUR)*, 7, 90-93.

Göncü, A. (2012). İş Hayatında Çalışan Motivasyonu ve Liderlik İlişkisi (The Relationship between Employees' Motivation and Leadership Style of the Supervisor). *Çankaya Üniversitesi Gündem Dergisi*, 45, 27-32.

Göncü, A. & Aksoy, E. (2005). "İlle de fotoğraf ve askerlik (Photograph and Completed Military Obligation are Must)", *Milliyet Kariyerim* (National Newspaper), March 13.

Göncü, A. & Aksoy, E. (2005). Eleman seçme ve yerleştirme uygulamalarında etik ile ilgili görüşler: Türk İK profesyonelleri ile bir anket araştırması (Opinions about ethics in recruitment and selection practices: A survey study with Turkish Human

Resources Management professionals).

<http://www.ickin.com/bulten/elemansecimi.html>.

MANUSCRIPTS IN PROGRESS

Göncü-Köse, A. *Does the Context of Leadership Matter? The Relationship of Followers' Authoritarian Personality, Religiosity, and Sexism with Their Leader Preferences.*

Manuscript in progress, to be submitted for publication in 2024.

Göncü-Köse, A., & Yıldız, E. *The Role of Parenting Styles and Attachment in the Relationships of Dark Triad with Authoritarianism and Religiosity.* Manuscript in progress, to be submitted for publication in 2024.

Göncü-Köse, A. *Key Reasons Affecting Voting Behavior in Turkey: Development and Validation Study of "Reasons for Voting Scale".* Analyses in progress.

BIBLIOMETRIC INDEXES

Production Measure (Number of published papers divided by the academic age): $29/12 = 2.42$

Impact Measures (Number of received citations divided by the academic age): $198/12 = 16.5$

SUPERVISED M.S. THESES

1. Muti, B. (In progress). *“Effects of Follower-Leader Personality Similarity, Leader Gender, and Leader Physical Attractiveness on Leader Preference Behavior in Different Contexts and Levels”*. M. S. Thesis, Çankaya Üniversitesi, Sosyal Bilimler Enstitüsü.
2. Bramley, J. E. (In progress). *“When Darkness Reigns: An Investigation into Dark Personalities and Abusive Supervision”*. M. S. Thesis, Çankaya Üniversitesi, Sosyal Bilimler Enstitüsü.
3. Mat, E. (In progress). *“Effects of Evaluators’ Sexism, Candidates’ Attractiveness, and Gender-Congruence of Occupations on Employee Selection Decisions”*. M. S. Thesis, Çankaya Üniversitesi, Sosyal Bilimler Enstitüsü.
4. Demirsoy, E. (In progress). *“Moderating Effects of Organizational Justice and Commitment in the Relationships of Abusive Supervision with Employee Outcomes”*. M. S. Thesis, Çankaya Üniversitesi, Sosyal Bilimler Enstitüsü.
5. Hiçcan, H. (2023). *“Relationships of Cyberbullying Victims’ Social Status, Attractiveness, and Evaluators’ Sexism with Victim Blame”*. M. S. Thesis, Çankaya Üniversitesi, Sosyal Bilimler Enstitüsü.
6. Tokat, T. (2022). *“Effects of Supervisory Discrimination on Employees’ Organizational Attitudes: Moderating Roles of Leadership Styles, Leader-Group Prototypicality and Employees’ Demographic Characteristics”*. M. S. Thesis, Çankaya Üniversitesi, Sosyal Bilimler Enstitüsü.
7. Çil, F. E. (2022). *“Effects of the Big Five, Machiavellianism, and Narcissism on Preferences for Personnel Selection Processes, Leadership Style, and Supervisor Personality”*. M. S. Thesis, Çankaya Üniversitesi, Sosyal Bilimler Enstitüsü.
8. Özcan, D. (2022). *“Effects of Sexism Orientations and Target Attractiveness on Perceived Leadership Effectiveness for Woman Managers”*.

Portraying Different Leadership Styles and Moderating Role of Evaluators' Gender". M. S. Thesis, Çankaya Üniversitesi, Sosyal Bilimler Enstitüsü.

9. Öztürk, Ç. (2022). *"Are There Bright Side of the Dark Side? Effects of Managers' Dark Triad on Positive Workplace Outcomes and Moderating Roles of Organizational Culture"*. M. S. Thesis, Çankaya Üniversitesi, Sosyal Bilimler Enstitüsü.
10. Selçuk, A. (2021). *"Moderating Effects of Leadership Styles on the Relationships between Mistreatment and Workplace Outcomes"*. M. S. Thesis, Çankaya Üniversitesi, Sosyal Bilimler Enstitüsü.
11. Bingül, E. (2021). *"Moderating Effects of Employees' Dark and Light Personality Traits and Cultural Tendencies in the Relationships of Workplace Mistreatment with Work-Related Outcomes"*. M. S. Thesis, Çankaya Üniversitesi, Sosyal Bilimler Enstitüsü.
12. Alper, S. (2021). *"Moderating Effects of Emotion Regulation and Attributions in the Links of Workplace Incivility with Work-Related Outcomes"*. M. S. Thesis, Çankaya Üniversitesi, Sosyal Bilimler Enstitüsü.
13. Çivit, S. (2020). *"Relationships between Leadership Styles, Follower Needs, Multidimensional Work Motivations and Organizational Commitment: A Mediated Model"*. M. S. Thesis, Çankaya Üniversitesi, Sosyal Bilimler Enstitüsü.
14. Onaran, S. O. (2020). *"Mediating and Moderating Psychological Processes in the Links of Abusive Supervision with Instigated Incivility, CWBs, OCBs and Multidimensional Work Motivation"*. M. S. Thesis, Çankaya Üniversitesi, Sosyal Bilimler Enstitüsü.
15. Karakuş, C. (2020). *"Relationships of Child Exposure to Domestic Violence with Bullying, Silencing the Self Behaviors, Resilience and Self-Efficacy: Moderating Roles of Stress Coping Strategies and Friendship Quality"*. M. S. Thesis, Çankaya Üniversitesi, Sosyal Bilimler Enstitüsü.

16. Demirciođlu, Z. I. (2020). “*Antecedents of Social Media Addiction and Cyberbullying among Adolescents: Attachment, the Dark Triad, Rejection Sensitivity and Friendship Quality*”. M. S. Thesis, ankaya niversitesi, Sosyal Bilimler Enstitüsü.

INTERNATIONAL CONFERENCE AND CONGRESS PRESENTATIONS

Bureau, J. S., Onaran, O., **Göncü-Köse, A.**, Duchesne, S., Boisclair-Châteauvert, G., Verner-Filion, J., Plamondon, A., Ratelle, C. F., Gilbert, W., Howard, J. L., & Guay, F. (2023, June). *The many advantages (and few caveats) of estimating the self-determination continuum using bifactor S-1 modeling*. Oral communication presented at the 8th International Conference on Self-Determination Theory (SDT), Orlando, Florida.

Acar, F. P., Ok, A. B., Karanfil, D., Sümer, H. C., Toker-Gültaş, Y., **Göncü-Köse, A.**, Kılıç, F. (2022, August 31-September 2). *Measuring Institutionalized Mistreatment at Work: A Neglected Phenomenon in Organizational Research Track Organizational Psychology* [Conference Paper]. British Academy of Management 2022 Conference.

Sümer, H. C., Karanfil, D., Acar, F. P., **Göncü-Köse, A.**, Ok, A. B., Toker-Gültaş, Y., Wasti, A., Cavdar, D. (2022, August 31-September 2). *From Workplace Incivility to Well-Being: A Mediated Moderation Model Track Organizational Psychology* [Conference Paper]. British Academy of Management 2022 Conference.

Öztürk, Ç. & **Göncü-Köse, A.** (2022, July 12-15). *Moderating effects of organizational culture on the links of managers' Dark Triad personality traits with psychosocial and career support to subordinates*. Paper presented at the 20th European Congress of Personality (ECP20), Madrid, Spain.

Bingül, E. & **Göncü-Köse, A.** (2022, July 12-15). *Moderating effects of employees' Dark Triad personality traits on the relationships of workplace mistreatment with work-related outcomes*. Paper presented at the 20th European Congress of Personality (ECP20), Madrid, Spain.

Acar, F. P., Ok, A. B., Toker-Gültas, Y., Sümer, H. C., Karanfil, D., **Göncü-Köse, A.**, Düzgün, M., Cavdar, D. (2022, July 12-16). *Mistreatment at Work: An Investigation of Its Etic and Emic Aspects in Turkish Context* [Conference Presentation]. International Academy of Cross-Cultural Psychology (IACCP) 2022 Congress, Online.

Toker-Gültas, Y., Karanfil, D., Ok, A. B., Acar, F. P., **Göncü-Köse, A.**, Sümer, H. C., Wasti, S. A., Cavdar, D., Düzgün, M. (2022, July 12-16). *Moderated-Mediation Model of Institutional and Interpersonal Mistreatment on Burnout in Turkey* [Conference Presentation]. International Academy of Cross-Cultural Psychology (IACCP) 2022 Congress, Online.

Toker-Gültas, Y., Sümer, H. C., Ok, A. B., Karanfil, D., **Göncü-Köse, A.**, Acar, F. P.,
Düzgün, M., Cavdar, D. (2022, July 12-16). *An Etic-Emic Conceptualization of
Workplace Sexual Harassment: A Scale Development Study in Turkey*
[Conference Presentation]. IACCP 2022 Congress, Online.

Selçuk, A. & **Göncü-Köse, A.** (2022, July 5-8). *Moderating Effects of Leadership Styles
on the Relationships between Workplace Mistreatment and Workplace Outcomes.*
Paper presented at the 17th European Congress of Psychology, Ljubljana,
Slovenia.

Tokat, T. & **Göncü-Köse, A.** (2022, July 5-8). *Effects of Supervisory Discrimination on
Employees' Organizational Attitudes: Moderating Roles of Leadership Styles.*
Paper presented at the 17th European Congress of Psychology, Ljubljana,
Slovenia.

Alper, S. & **Göncü-Köse, A.** (2021). *Workplace incivility, depression and well-being:
Moderating roles of responsibility attributions.* Paper presented at the 33rd
International Congress of Psychology (ICP 2020+), Prague, Czech Republic, 18-
23 July.

Demircioğlu, Z. I. & **Göncü-Köse, A.** (2021). *Mediating role of need for approval in the link between attachment styles and social media addiction.* Paper presented at the 33rd International Congress of Psychology (ICP 2020+), Prague, Czech Republic, 18-23 July.

Karakuş, C. & **Göncü-Köse, A.** (2021). *Mediating roles of locus of control and impression management in the links of Big Five with altruism.* Paper presented at the 33rd International Congress of Psychology (ICP 2020+), Prague, Czech Republic, 18-23 July.

Onaran, S. O. & **Göncü-Köse, A.** (2021). *Antecedents of football fan violence: The Dark Triad, impulsivity, identification and aggression.* Paper presented at the 33rd International Congress of Psychology (ICP 2020+), Prague, Czech Republic, 18-23 July.

Çivit, S. & **Göncü-Köse, A.** (2021). *Effects of the Dark Triad on OCBs and CWBs: Mediating roles of incivility towards different targets.* Paper presented at the 33rd International Congress of Psychology (ICP 2020+), Prague, Czech Republic, 18-23 July.

Göncü Köse, A. (2019). *Effects of individualism-collectivism on leadership style preferences in different contexts: Mediating role of right-wing authoritarianism.*

Paper presented at the 16th European Congress of Psychology, Moskow, Russia,
2-5 July.

Demircioğlu, Z. & **Göncü Köse, A.** (2019). *Links of motivational tendencies and self-esteem with social media addiction and moderating effects of relationship status.*

Paper presented at the 16th European Congress of Psychology, Moskow, Russia,
2-5 July.

Metin, U. B. & **Göncü Köse, A.** (2019). *Can motivation and organizational commitment influence workplace procrastination? A mediation study.* Paper presented in the symposium of “*Workplace procrastination: Antecedents and consequences of self-regulation failure at work*” at the 19th EAWOP Congress, Turin, Italy, 29 May – 1 June.

Göncü Köse, A. & Öge, B. (2018). *Moderating effects of organizational justice, organizational trust, and organization type in the links of belief in just world with CWBs and job satisfaction.* Paper presented at the ISSWOV 2018 – International Society for the Study of Work and Organizational Values Conference, Trieste, Italy, 1-4 July.

Demircioğlu, Z. & **Göncü Köse, A.** (2018). *Moderating roles of gender and self-esteem in the link between relationship satisfaction and social media addiction.* Paper

presented at the CUDES 2018 - 7th International Congress on Current Debates in Social Sciences, İstanbul, Turkey, 19-21 April.

Öztaylan, B. & **Göncü Köse, A.** (2018). *The links between type of religiosity, social desirability, organizational citizenship behaviors and counterproductive work behaviors*. Paper presented at the CUDES 2018 - 7th International Congress on Current Debates in Social Sciences, İstanbul, Turkey, 19-21 April.

Ekren, B. & **Göncü Köse, A.** (2018). *Effects of the dark triad personality traits and the big five personality traits on major choices of Turkish youth*. Paper presented at the CUDES 2018 - 7th International Congress on Current Debates in Social Sciences, İstanbul, Turkey, 19-21 April.

Göncü Köse, A. & Yıldız, E. (2017). *The role of parenting styles and attachment in the relationships of dark triad with authoritarianism and religiosity*. Paper presented at the 15th European Congress of Psychology, Amsterdam, Netherlands, 11-14 July.

Göncü Köse, A. & Metin, U. B. (2017). *Linking leadership and workplace procrastination: The role of organizational citizenship behavior and turnover intention*. Poster presented at the 15th European Congress of Psychology, Amsterdam, Netherlands, 11-14 July.

Göncü Köse, A. & Metin, U. B. (2017). *Impact of different leadership styles on organizational commitment, procrastination at work, and turnover intention.*
Poster presented at the 15th European Congress of Psychology, Amsterdam, Netherlands, 11-14 July.

Göncü, A. (2015). *Personality and Attitude-Related Predictors of Political Attitudes and Behaviors: The Case of Turkey.* Paper presented at the 14th European Congress of Psychology, Milan, Italy, 7-11 July.

Göncü, A. (2014). *Anything Has Changed Ever? The Relationship of Followers' Authoritarian Personality, Religiosity, and Sexism with Their Leader Preferences in Various Contexts.* Paper presented at the V. European Congress of Social and Behavioral Sciences, St. Petersburg, Russia, 11-14 September.

Göncü, A. (2013). *Relationships between Personality, Religiosity, and Sexism Orientations and Preference for Paternalistic Leadership in Different Contexts.* Paper presented at the International Journal of Arts and Sciences Conference, Rome, Italy, 22-25 October.

Göncü, A. (2013). *Changing Nature of Leadership and the Role of Followers' Characteristics in Leadership: Cultural and Cross-Cultural Theories, Studies,*

and Empirical Findings. Paper presented at the International Journal of Arts and Sciences Conference, Florence, Italy, 22-25 April.

Göncü, A. & Sümer, H. C. (2012). *Employee Outcomes of Leader Group Prototypicality and Mediating Processes: Task Performance and Job Satisfaction*. Paper presented at the International Journal of Arts and Sciences Spring 2012 Conference, Gottenheim, Germany, 08-13 April.

Göncü, A. & Sümer, H. C. (2011). *Employees' motivational tendencies and attributions as predictors of supervisory-rated task performance*. Paper presented at the 12th European Congress of Psychology, Istanbul, Turkey, July 04-08.

Göncü, A. & Sümer, H. C. (2011). *Leadership styles as predictors of followers' identification with the work group and job satisfaction*. Paper presented at the 12th European Congress of Psychology, Istanbul, Turkey, July 04-08.

Göncü, A. & Sümer, H. C. (2011). *Relationships of followers' collectivism and individualism orientations with social and personal attraction towards the leader*. Poster presented at the 12th European Congress of Psychology, Istanbul, Turkey, July 04-08.

Göncü, A. & Aycan, Z., & Johnson, R. E. (2009). *Effects of paternalistic and transformational leadership on follower outcomes*. Paper presented at the International Academy of Management and Business 2009 Fall Conference, Istanbul, Turkey, October 12-14.

Saboe, K., Eatough, E., Winick, D., Gordon, T., Johnson, R. E., & **Göncü, A.** (2009). *Predicting leadership style preferences via followers' chronic motivations*. Paper presented at the International Academy of Management and Business 2009 Fall Conference, Istanbul, Turkey, October 12-14.

Göncü, A. (2009). *Social Identity Theory: A historical review*. Poster presented at the 11th European Congress of Psychology, Oslo, Norway, July 7-10.

Göncü, A. & Johnson, R. E. (2009). *The positive effects of paternalistic leadership on follower outcomes: Comparison of USA and Turkey*. Paper presented at the 11th European Congress of Psychology, Oslo, Norway, July 7-10.

Göncü, A. & Johnson, R. E. (2009). *Predictors of interpersonal and informational justice among female supervisors: A relative deprivation perspective*. Poster presented at the 11th European Congress of Psychology, Oslo, Norway, July 7-10.

- Göncü, A.** & Sümer, N. (2009). *Adaptation and validation of the rejection sensitivity questionnaire in Turkey*. Poster presented at the 11th European Congress of Psychology, Oslo, Norway, July 7-10.
- Winick, D., Rodopman, B., **Göncü, A.**, Gordon, T., & Johnson, R. E. (2009). *Who's your leader? Follower personality and leadership style preferences*. Poster presented at Society for Industrial and Organizational Psychology (SIOP) 24th Annual Conference, New Orleans, Louisiana, USA, April 2-4.
- Bayazıt, M., Aycan, Z., Çelik, L. M., Aksoy, E. Dağlı, T., & **Göncü, A.** (2007). *Predicting Contextual Performance: The Role of Psychological Empowerment*. Paper presented at the 67th annual conference of Academy of Management, Philadelphia, USA.
- Göncü, A.** & Aycan, Z. (2007). *Motivational processes involved in the relationship between leadership and organizational citizenship behaviors*. Paper presented at 10th European Congress of Psychology, Prague, Czech Republic, July 3-6.
- Göncü, A.** & Aksoy, E. (2006). *Organizational, managerial and job-related antecedents of job dedication: An analysis of motivational mediation processes*. Paper presented at 10th ISSWOV International Conference on Work Values and Behavior, Tallinn, Estonia, June 25-29.

Göncü, A. & Aksoy, E. (2006). *Perceptions of ethics in selection and recruitment practices: A descriptive study among Turkish HR professionals*. Poster presented at 10th ISSWOV International Conference on Work Values and Behavior, Tallinn, Estonia, June 25-29.

Öztekin, T. & **Göncü, A.** (2006). *The contextual antecedents and motivational processes influencing interpersonal facilitation as a dimension of contextual performance*. Symposium paper presented at 10th ISSWOV International Conference on Work Values and Behavior, Tallinn, Estonia, June 25-29.

Bayazıt, M. Aycan, Z., Aksoy, E., **Göncü, A.**, & Öztekin, T. (2006). *Motivational processes influencing contextual performance and voice for blue-collar workers: A multi-level perspective*. Symposium paper presented at 10th ISSWOV International Conference on Work Values and Behavior, Tallinn, Estonia, June 25-29.

Bayazıt, M., Aycan, Z., Öztekin, T; **Göncü, A.**, & Aksoy, E. (2006). *The influence of managerial assumptions and practices on employee contextual performance: Does workplace climate matter?* Paper presented at the 66th Annual Conference of Academy of Management, Atlanta, USA.

Bayazıt, M., Aycan, Z., Aksoy, E., **Göncü, A.**, & Öztekin, T. (2006). *Leadership and Organizational Climate as Predictors of Contextual Performance*. Paper presented at the 26th International Conference of Applied Psychology, Athens, Greece, July 16-21.

NATIONAL CONFERENCE AND CONGRESS PRESENTATIONS

Demircioğlu, Z. & **Göncü-Köse, A.** (2023, June 2-4). *Karanlık Üçlü Kişilik Özelliklerinin Sosyal Medya Bağımlılığıyla İlişkilerinde Arkadaşlık Kalitesinin Aracı ve Cinsiyetin Düzenleyici Rollerini (Mediating Effect of Friendship Quality and Moderating Effect of Gender on the Relationships between the Dark Triad Personality Traits and Social Media Addiction)*. Paper presented at the 10th Prof. Işık Savaşır Clinical Psychology Symposium, İzmir, Turkey.

Çil, F. E. & **Göncü-Köse, A.** (2022, October 13-16). *Büyük Beşli ile Makyavelizm ve Narsisizmin Liderlik Stili ve Liderin Kişiliğine Yönelik Tercihlerle İlişkileri (Relationships of the Big Five, Machiavellianism, and Narcissism with Preferences for Leadership Style and Leader Personality)*. Paper presented at the 21st National Congress of Psychology, İstanbul, Turkey.

Sümer, H. C., Toker-Gültaş, Y., **Göncü-Köse, A.**, Karanfil, D., Acar, F. P., Ok, A. B., & Wasti, A. (2022, October 13-16). *İş'te Kötü Muamele: Pis Yedili (Mistreatment at*

Work: Dirty Seven) [Workshop]. 21st National Congress of Psychology, İstanbul, Turkey, 13-16 October.

Göncü Köse, A. & Öge, B. (2018). *İş Yaşamında Farklı Hedeflere Duyulan Güven, Üretim Karşıtı İş Davranışları ve İş Doyumu İlişkilerinde Adalet Algılarının Aracı Rollerini (Moderating Effects of Employees' Justice Perceptions in the Links of Trust in Different Agents with CWBs and Job Satisfaction)*. Paper presented at the 20th National Congress of Psychology, Ankara, Turkey, 15-17 November.

Göncü, A. (2014). *Türkiye'de Değişen(ne)ler Var?: Babacan Liderlik Tercihini Yordayan Yeni Bireysel Özellikler (What Are the Things That Are Changing?: New Personality Characteristics that Predict Preferences for Paternalistic Leadership)*. Paper presented at the 18th National Congress of Psychology, Bursa, Turkey, 9-12 April.

Göncü, A. & Sümer, H. C. (2012). *İlişki-Odaklı ve İş-Odaklı Yöneticiliğin İş Doyumuna ve Yönetici Tarafından Değerlendirilen Çalışan Performansına Etkilerindeki Farklılıklar: Çalışan Atıflarının Aracı Rolü (Effects of Relationship-Oriented and Task-Oriented Leadership Styles on Employees' Job Satisfaction and Supervisory-Rated Task Performance: Mediating Effects of Employees' Attributions)*. Paper presented at the 17th National Congress of Psychology, İstanbul, Turkey, 25-28 April.

- Göncü, A. & Sümer, H. C. (2011).** *İlişki-Odaklı ve İş-Odaklı Liderlik Stillerinin Çalışanların Güven Duygusu, Etkinlik Alguları ve Atıfları Üzerindeki Etkileri: Çalışan Özelliklerine Bağlı Olarak Farklılık Gösteren Sonuçlar (Effects of Relationship-Oriented and Task-Oriented Leadership Styles on Employees' Trust, Perceived Leadership Effectiveness, and Attributions: Moderating Roles of Employee Characteristics)*. Paper presented at the 5th Congress of Psychology Graduate Students, İstanbul, Turkey, September 14-18.
- Göncü, A. (2010).** *Sosyal benlikçi liderlik kuramının ilgili kuramlarla karşılaştırılması ve bağdaştırıcı bir yazın incelemesi (A comparative analysis of social identity theory of leadership and an integrative literature analysis)*. Paper presented at the 4th Congress of Psychology Graduate Students, Ankara, Turkey, September 15-19.
- Göncü, A. & Aycan, Z. (2010).** *Bazen sırf sen gör diye yapıyorum: Babacan liderliğin çalışanların dışsal güdülerine olan etkisi, olumlu sonuçları ve bu ilişkilerde toplulukçuluğun araçsal rolü (Sometimes I do it just for you to see: The effects of paternalistic leadership on employees' external motivations, positive outcomes, and the moderator effect of collectivism in these relationships)*. Paper presented at the 4th Congress of Psychology Graduate Students, Ankara, Turkey, September 15-19.

Göncü, A., Kastendieck, T., & Johnson, R. E. (2010). *Örtük ölçüm araçları ile liderlik tipi tercihlerinin ölçülmesi: Amerikan örnekleminde farklı liderlik mevkilerinde babacan liderlik tercihleri (Investigation of leadership preferences through implicit measures: Preferences for paternalistic leadership at the different contexts and levels of leadership among American sample)*. Paper presented at the 4th Congress of Psychology Graduate Students, Ankara, Turkey, September 15-19.

Göncü, A., & Johnson, R. E. (2010). *Çalışanların işyerindeki cinsiyet ayrımcılığına tepkileri, adalet ve empati alguları ile yöneticiye yönelik olumlu tutumları arasındaki ilişki (The relationships of employee reactions to gender discrimination in the workplace, perceived justice and supervisory empathy with supervisory commitment)*. Paper presented at the 16th National Congress of Psychology, Mersin, Turkey, April 14-17.

Saboe, K., Eatough, E., Winick, D., Gordon, T., Johnson, R. E., & **Göncü, A.** (2010). *Bireysel özellikler olarak öne çıkan kimlik tipi ve düzenleyici odak tipleri ile liderlik tipi tercihleri arasındaki ilişki (The links between followers' self-orientations, regulatory focus, and their preferences of leadership styles)*. Paper presented at the 16th National Congress of Psychology, Mersin, Turkey, April 14-17.

Göncü, A. & Johnson, R. E. (2009). *Babacan liderliğin çalışanların yetkelenme algısı ve kurumla özdeşleşmelerine olan etkileri: Toplulukçuluğun aracı etkisi (The effects of paternalistic leadership on employee empowerment and organizational identification: The mediator role of collectivism)*. Paper presented at the 3rd Congress of Psychology Graduate Students, Istanbul, Turkey, June 24-28.

Göncü, A., Kastendieck, T., & Johnson, R. E. (2009). *Babacan, karizmatik, iş odaklı ve ilişki odaklı liderlere yönelik tercihlerin politika, iş ve askeri bağlamlarda karşılaştırılması (Comparison of preferences for paternalistic, charismatic, task-oriented and relationship-oriented leadership styles in politics, business and military contexts)*. Paper presented at the 3rd Congress of Psychology Graduate Students, Istanbul, Turkey, June 24-28.

Göncü, A. (2007). *Türkiye 'de 14 Nisan 2007 öncesinde ve sonrasında Cumhurbaşkanı ve liderlik temsilleri (President and leadership representations in Turkey: Before and after 14th April 2007)*. Paper presented at the 1st Congress of Psychology Graduate Students, İzmir, Turkey, June 21-24.

INVITED SEMINARS, WEBINARS, AND WORKSHOPS

Industrial and Organizational Psychology (Endüstri ve Örgüt Psikolojisi) (Invited

Speaker). Webinar Presented at the “CareerDecember” Organized by Afyon

Kocatepe University Psychology Club (Afyon Kocatepe Üniversitesi Psikoloji Topluluğu Tarafından Düzenlenen “KariyerAralık’ı” Etkinliğinde Verilen Davetli Çevrimiçi Seminer), Turkey, 14th December, 2023.

Sexism and Sexual Harassment at Workplace (İş Yerinde Cinsiyetçilik ve Cinsel Taciz)

(Invited Speaker and Panelist). Panel Organized by Turkish Woman Mathematicians Association (Türk Kadın Matematikçiler Derneği Tarafından Düzenlenmiş Davetli Panel), Hacettepe University, Ankara, Turkey, 24th November, 2023.

A Two-Way Research and Career Journey: Intersections of Social Psychology and

Industrial/Organizational Psychology (İki Yönlü Bir Araştırma ve Kariyer Yolculuğu: Sosyal Psikoloji ve Endüstri/Örgüt Psikolojisinin Kesiştiği Yollar)

(Invited Speaker). 1st Social Psychology Day Organized by Ankara University Psychology Students Club (Ankara Üniversitesi Psikoloji Öğrenci Topluluğu Tarafından Düzenlenen 1. Sosyal Psikoloji Günü), Turkey, 11th October, 2023.

Are There Bright Sides of the Dark? From Academic Major Choice to Organizational

Behavior, From Attachment to Social Media Addiction, Dancing Around the Dark

Triad (Karanlığın Aydınlik Tarafları Var Mı? Bölüm Tercihinden Örgütsel

Davranışa, Bağlanmadan Sosyal Medya Bağımlılığına Karanlık Üçlü Etrafında

Dans). **Invited Seminar** at the Hacettepe Psychology Day (Hacettepe Psikoloji Günü'nde Davetli Konuşma), Cer Modern, Ankara, Turkey, 24th December, 2022.

Employees' Leadership and Managerial Style Preferences: Who is the Ideal Supervisor for Who? (Çalışanların Yönetici ve Liderlik Tipi Tercihi: Kim, Kimin İçin Daha İdeal Yönetici?). **Invited Seminar** at the 1st Career Fest Organized by Ufuk University Psychology Club (1. Ufuk Üniversitesi Kariyer Zirvesi'nde Davetli Konuşma), Ankara, Turkey, 22nd December, 2022.

Are There Bright Sides of the Dark? From Academic Major Choice to Organizational Behavior, From Attachment to Social Media Addiction, Dancing Around the Dark Triad (Karanlığın Aydınlık Tarafları Var Mı? Bölüm Tercihinden Örgütsel Davranışa, Bağlanmadan Sosyal Medya Bağımlılığına Karanlık Üçlü Etrafında Dans). **Invited Seminar** at the 26th National Congress of Psychology Students (26. Ulusal Psikoloji Öğrencileri Kongresi'nde Davetli Konuşma), Adnan Menderes University, Aydın, Turkey, 9th August, 2022.

Things We Cannot Talk About Sexism and Sexual Harassment at Workplace (İş Yerinde Cinsiyetçilik ve Cinsel Taciz Hakkında Konuş(a)madıklarımız) (Invited Speaker). Webinar Organized by Lisanslı Psikologlar (Lisanslı Psikologlar Tarafından Düzenlenmiş Davetli Çevrimiçi Seminer), Turkey, 6th June, 2022.

Dancing Around the Dark Triad (Karanlık Üçlü Etrafında Dans) (Invited Speaker).

Invited Webinar Organized by PsiClub (PsiClub Tarafından Düzenlenmiş Davetli Çevrimiçi Seminer), Ankara, Turkey, 27th April, 2022.

Gender and Sexism in Business Life (İş Hayatında Toplumsal Cinsiyet) (Invited

Speaker). Webinar Organized by “Turkish Society of Education” (Türk Eğitim Derneği Tarafından Düzenlenmiş Davetli Çevrimiçi Seminer), Turkey, 25th April 2022.

Sexism and Sexual Harassment at Workplace (İş Yerinde Cinsiyetçilik ve Cinsel Taciz)

(Invited Speaker). Webinar Presented at Muğla Sıtkı Kocaman University “1st Psychology Days” (Muğla Sıtkı Kocaman Üniversitesi 1. Psikoloji Günleri’nde Verilen Davetli Çevrimiçi Seminer), Turkey, 17th April, 2022.

Mobbing and Sexual Harassment at Workplace: Things We Know and We Don’t (and

Can’t) Know (İş Yerinde Psikolojik ve Cinsel Taciz: Bildiklerimiz ve Bil(e)mediklerimiz) (Invited Speaker), Invited Seminar Organized by the Ankara Hacı Bayram Veli University Psychology Club (Ankara Hacı Bayram Veli Üniversitesi Psikoloji Topluluğu Tarafından Düzenlenen Davetli Seminer), Ankara, Turkey, 4th April 2022.

Industrial/Organizational Psychology and Social Psychology: Throw Your Questions Out!

(Endüstri/Örgüt Psikolojisi ve Sosyal Psikoloji: İstedğini Sor!) (Invited Speaker). Invited Seminar Organized by the Ankara Yıldırım Beyazıt University Psychology Club (Ankara Ankara Yıldırım Beyazıt Üniversitesi Psikoloji Topluluğu Tarafından Düzenlenen Davetli Konferans), Ankara, Turkey, 30th March 2022.

Who is the Leader for Who and Where? Stories of Successive Studies (Kim, Kimin İçin,

Nerede Lider? Zincirleme Araştırma Öyküleri). (Invited Speaker). Webinar Organized by the Turkish Psychological Association Students Branch (Türk Psikologlar Derneği Öğrenci Birimi Tarafından Düzenlenmiş Davetli Çevrimiçi Seminer), Turkey, 18th March 2022.

Sexism at Workplace and the Glass Ceiling Effect (İş Yerinde Cinsiyetçilik ve Cam

Tavan Etkisi) (Invited Speaker). Webinar Organized by “İstanbul Aydın University Psychology Club” (İstanbul Aydın Üniversitesi Psikoloji Topluluğu Tarafından Düzenlenmiş Davetli Çevrimiçi Seminer), Turkey, 4th March 2022.

Mobbing and Sexual Harassment at Workplace (İş Yerinde Psikolojik ve Cinsel Taciz)

(Invited Speaker), Invited Webinar Organized by Antalya Bilim University Psychology Club (Antalya Bilim Üniversitesi Psikoloji Topluluğu Tarafından Düzenlenmiş Davetli Çevrimiçi Seminer), Turkey, 16th December, 2021.

Mobbing at the Workplace (Invited Speaker), Invited Webinar Organized by Yeni Yüzyıl University Psychology Club (Yeni Yüzyıl Üniversitesi Psikoloji Topluluğu Tarafından Düzenlenmiş Davetli Çevrimiçi Seminer), Turkey, 29th November, 2021.

From Academic Major Choice to Organizational Behavior, From Attachment to Social Media Addiction: Dancing Around the Dark Triad (Bölüm Tercihinden Örgütsel Davranışa, Bağlanmadan Sosyal Medya Bağımlılığına Karanlık Üçlü Etrafında Dans) (Invited Speaker). Webinar Presented at Ankara Düşünce Akademisi, Ankara, Turkey, 24th November, 2021.

Mobbing and Sexual Harassment at Workplace: Things We Know and We Don't (and Can't) Know (İş Yerinde Psikolojik ve Cinsel Taciz: Bildiklerimiz ve Bil(e)mediklerimiz) (Invited Speaker), Invited Webinar Presented at the 25th National Congress of Psychology Students (25. Ulusal Psikoloji Öğrencileri Kongresi'nde Verilmiş Davetli Çevrimiçi Seminer), Turkey, 12th September, 2021.

Sexual Harassment at Workplace: Types, Antecedents, Outcomes, Prevention and Intervention Methods (İş Yerinde Cinsel Taciz: Türleri, Nedenleri, Sonuçları,

Önleme ve Müdahale Yöntemleri) (Invited Speaker), Webinar Organized by Karataylı Hukukçular Derneği Kadın Hakları Komisyonu, Turkey, 7th June, 2021.

Troubles on “Top of Us”: Abusive Supervisors (“Başımızdaki” Dertler: İstismarcı Yöneticiler) (Invited Speaker). Presented at the Online Panel Titled “From Incivility to Harassment: Dirty Seven at Workplace” Organized by Hasan Kalyoncu University Department of Psychology (Hasan Kalyoncu Üniversitesi Psikoloji Bölümü Tarafından Düzenlenen “Nezaketsizlikten Tacize: İş Yerinde Pis Yedili” Başlıklı Davetli Çevrimiçi Panel Sunumu), Turkey, 30th May, 2021.

Occupational Experiences in Academia: Industrial and Organizational Psychology (Akademide Mesleki Deneyimler: Endüstri ve Örgüt Psikolojisi) (Invited Speaker). Webinar Presented at the Industrial and Organizational Psychology Summit Organized by Haliç University Psychology Club (Haliç Üniversitesi Psikoloji Topluluğu Tarafından Düzenlenen Endüstri ve Örgüt Psikolojisi Zirvesinde Verilen Davetli Çevrimiçi Seminer), Turkey, 22nd May, 2021.

A Two-Way Research and Career Journey: Industrial/Organizational Psychology and Social Psychology (İki Yönlü Bir Araştırma ve Kariyer Yolculuğu: Endüstri/Örgüt Psikolojisi ve Sosyal Psikoloji) (Invited Speaker). Webinar Organized by Ankara Medipol University Department of Psychology (Ankara Medipol Üniversitesi Psikoloji Bölümü), Turkey, 21st May, 2021.

Those Who Make Work Unbearable: Mobbing and Abusive Supervision (İŖi Çekilmez

Hale Getirenler: Mobbing ve İstismarcı Yöneticilik) (Invited Speaker)., Webinar

Organized by Bursa Uludağ University Psychology Club (Bursa Uludağ

Üniversitesi Psikoloji Topluluğu), Turkey, 20th May, 2021.

Mobbing and Sexual Harassment at Workplace: Things We Know and We Don't (and

Can't) Know in Academia and in the Field (İŖ Yerinde Psikolojik ve Cinsel Taciz:

Akademide ve Uygulamada Bildiklerimiz ve Bil(e)mediklerimiz) (Invited

Speaker)., Webinar Organized by Aydın Adnan Menderes University Turkish

Psychology Students Work Group Division (Aydın Adnan Menderes Üniversitesi

Türk Psikoloji Öğrencileri Çalışma Grubu (TPÖÇG) Birimi Tarafından

Düzenlenen Davetli Çevrimiçi Seminer), Turkey, 3rd May, 2021.

Occupational Experiences in Academia: Industrial and Organizational Psychology

(Akademide Mesleki Deneyimler: Endüstri ve Örgüt Psikolojisi) (Invited

Speaker)., Webinar Organized by Dokuz Eylül University Psychology Club

(Dokuz Eylül Üniversitesi Psikoloji Topluluğu Tarafından Düzenlenen Davetli

Çevrimiçi Seminer), Turkey, 26th April, 2021.

Being Woman in Turkey (Türkiye’de Kadın Olmak) (Invited Speaker). Webinar

Organized by Bi’Şey Psychology (Bi’Şey Psikoloji Tarafından Düzenlenen Davetli Çevrimiçi Seminer), Turkey, 20th April, 2021.

Weary Managers (Bezdiren Yöneticiler) (Invited Speaker). Presented at the Online

Panel Titled “1001 Faces of Workplace Mistreatment” Organized by Turkish Association of Psychology Student Coordination Group (Türk Psikologlar Derneği Öğrenci Koordinasyon Grubu Tarafından Düzenlenen “İş Yerinde Kötü Muamelenin 1001 Yüzü” Başlıklı Davetli Çevrimiçi Panel Sunumu), Turkey, 17th April, 2021.

Dancing Around the Dark Triad (Karanlık Üçlü Etrafında Dans) (Invited Speaker).

Webinar Presented at the Psychology Fest Organized by İnsanca Academy (İnsanca Akademi Tarafından Düzenlenen Psikoloji Şöleni Kapsamında Gerçekleştirilmiş Webinar), Turkey, 11th April, 2021.

Obstacles Confronted by Woman Leaders and Entrepreneurs and Suggestions for

Removing Them (Kadın Liderlerin ve Girişimcilerin Karşılaştığı Engeller ve Engelleri Kaldırmaya Yönelik Öneriler) (Invited Speaker). Webinar Presented in Akdeniz Technology and Entrepreneurship Summit’21 (Akdeniz Teknoloji ve Girişimcilik Zirvesi’21 Kapsamında Gerçekleştirilmiş Webinar). Organized by Akdeniz University IEEE Club, Turkey. 9th April, 2021.

Psychological Harassment at Workplace: Mobbing (İş Yerinde Psikolojik Taciz: Mobing)

(Invited Speaker). Webinar Organized by İstanbul Sabahattin Zaim University (İZÜ) Psychology Club (İstanbul Sabahattin Zaim Üniversitesi Psikoloji Klubü), Turkey, 03rd April, 2021.

Industrial and Organizational Psychology (Endüstri ve Örgüt Psikolojisi) (Invited

Speaker). Webinar Organized by Nevzat Ayaz Anatolian High School Science Club (Nevzat Ayaz Anadolu Lisesi Bilim Atölyesi Tarafından Düzenlenen Çevrimiçi Seminer), Turkey, 29th March, 2021.

Mobbing: Antecedents, Outcomes and What We Don't Know Yet (İş Yerinde Psikolojik

Taciz: Öncülleri, Sonuçları ve Hakkında Bilmediklerimiz) (Invited Speaker). Webinar Organized by AÜPOT (Ankara University Psychology Students Club/Ankara Üniversitesi Psikoloji Öğrencileri Topluluğu), Turkey, 22nd March, 2021.

Unspoken Issues Regarding Sexism and Sexual Harassment at Workplace (İş Yerinde

Cinsiyetçilik ve Cinsel Tacize İlişkin Konuş(a)madıklarımız) (Invited Speaker). Presented at the “Societal Equality Symposium” (Toplumsal Eşitlik Sempozyumu)”, Organized by Young Psychologists Council-Samsun Representativeness, Turkey, 14th March, 2021.

1st Success Stories Seminars (I. Başarı Hikayeleri Seminerleri) (Invited Speaker).

Webinar Organized by Sivas Cumhuriyet University Psychology Club, Turkey,
12th March, 2021.

Sexism, Glass Ceiling, and Sexual Harassment at Workplace (İş Yerinde Cinsiyetçilik,

Cam Tavan ve Cinsel Taciz) (Invited Speaker). Presented at the “Effects of
Glass Ceiling Syndrome on Women’s Work Life” Panel (Cam Tavan
Sendromunun Kadınların İş Hayatına Etkisi Paneli)”, Organized by “Çankaya
University Women Studies, Research and Consultancy Center & Çankaya
University Gender and Women Studies Club”, Ankara, Turkey, 8th March, 2021.

Occupational Experiences in Academia: Industrial and Organizational Psychology

(Akademide Mesleki Deneyimler: Endüstri ve Örgüt Psikolojisi) (Invited
Speaker). Webinar Organized by Young Psychologists Cooperation Association
(Genç Psikologlar Dayanışma Derneği Tarafından Düzenlenen Çevrimiçi
Seminer), Turkey, 3rd March, 2021.

Occupational Experiences in Academia: Industrial and Organizational Psychology

(Akademide Mesleki Deneyimler: Endüstri ve Örgüt Psikolojisi) (Invited
Speaker). Webinar Organized by Bursa Technical University Ortak Akıl Club

(Bursa Teknik Üniversitesi Ortak Akıl Topluluğu Tarafından Düzenlenen
Çevrimiçi Seminer), Turkey, 25th February, 2021.

Mobbing and Sexual Harassment at Workplace (İş Yerinde Psikolojik ve Cinsel Taciz)

(Invited Speaker). Webinar Organized by Mergen Psikoloji, Turkey, 20th
February, 2021.

Mobbing and Sexual Harassment at Workplace: Things We Know and We Don't (and
Can't) Know in Academia and in the Field (İş Yerinde Psikolojik ve Cinsel Taciz:

Akademide ve Uygulamada Bildiklerimiz ve Bil(e)mediklerimiz) **(Invited
Speaker)**, Presented at the “Resilience Under the Shadow of Violence
Symposium” Organized by PÖMYAP (Online), Turkey, 7th February, 2021.

Mobbing and Sexual Harassment at Workplace: Things We Know and We Don't (and
Can't) Know in Academia and in the Field (İş Yerinde Psikolojik ve Cinsel Taciz:

Akademide ve Uygulamada Bildiklerimiz ve Bil(e)mediklerimiz) **(Invited
Speaker)**. Presented at the Süreç Topluluk (Online), Turkey, 6th February, 2021.

Dancing Around the Dark Triad (Karanlık Üçlü Etrafında Dans) **(Invited Speaker)**.

Presented at Hasan Kalyoncu University Psychology Club, Gaziantep, Turkey,
26th January, 2021.

Industrial and Organizational Psychology (Endüstri ve Örgüt Psikolojisi) (Invited

Speaker). Presented at the İstanbul Gelişim University Psychology Club (Online), Turkey, 18th January, 2021.

Occupational Experiences in Academia: Industrial and Organizational Psychology

(Akademide Mesleki Deneyimler: Endüstri ve Örgüt Psikolojisi) (Invited

Speaker). Presented at the Erzurum Technical University Psychology Club (Online), Turkey, 26th December, 2020.

Industrial and Organizational Psychology (Endüstri ve Örgüt Psikolojisi) (Invited

Speaker). Presented at the TPÖÇG (Turkish Psychology Students Study Group) Ankara Branch (Online), Turkey, 10th December, 2020.

Mobbing and Sexual Harassment at Workplace: Things We Know and We Don't (and

Can't) Know in Academia and in the Field (İş Yerinde Psikolojik ve Cinsel Taciz:

Akademide ve Uygulamada Bildiklerimiz ve Bil(e)mediklerimiz) (Invited

Speaker). Presented at the İstanbul Technical University Chemistry Club (Online), Turkey, 3rd December, 2020.

Obstacles Faced by Woman Leaders and Entrepreneurs and Suggestions for Removing

Obstacles (Kadın Liderlerin ve Girişimcilerin Karşılaştığı Engeller ve Engelleri

Kaldırmaya Yönelik Öneriler) (Invited Speaker). Presented at the Balıkesir

University Psychology Club and TPÖÇG Balıkesir (Online), Turkey. 26th
November, 2020.

Mobbing and Sexual Harassment at Workplace: Things We Know and We Don't (and
Can't) Know in Academia and in the Field (İş Yerinde Psikolojik ve Cinsel Taciz:
Akademide ve Uygulamada Bildiklerimiz ve Bil(e)mediklerimiz) (Invited
Speaker). Presented at the PsikologlarTR Academy (Online), Turkey, 12th
November, 2020.

Employees' Leadership and Managerial Style Preferences: Who is the Ideal Supervisor
for Who? (Çalışanların Yönetici ve Liderlik Tipi Tercihi: Kim, Kimin İçin Daha
İdeal Yönetici?). (Invited Speaker). Presented at the 1st PSIKOSS Fest (Online),
Sivas Cumhuriyet University, Turkey, 20th October, 2020.

What Determines Leader-Follower, Manager-Employee Relationships? Interactions of
Leadership Styles and Follower/Employee Characteristics (Lider-Takipçi,
Yönetici-Çalışan İlişkilerini Neler Belirliyor? Liderlik Stilleri ve Takipçi/Çalışan
Özelliklerinin Etkileşimleri) (Invited Speaker). Presented at 12th Middle East
Technical University Psychology Days, Ankara, Turkey, 16th February, 2020.

Employees' Preferences for Manager and Leadership Styles: Who is the Ideal Manager
for Who? (Çalışanların Yönetici ve Liderlik Tipi Tercihleri: Kim, Kimin İçin

İdeal Yönetici?) (Invited Speaker). Presented at Hacettepe University, Faculty of Medicine, Department of Pathology, Ankara, Turkey, 4th November, 2019.

From academic Major Choice to Organizational Behavior, From Attachment to Social Media Addiction: A Dance Around the Dark Triad (Bölüm Tercihinden Örgütsel Davranışa, Bağlanmadan Sosyal Medya Bağımlılığına Karanlık Üçlü Etrafında Dans) (Invited Speaker). Presented at Ankara Yıldırım Bayazıt University, Ankara, Turkey, 9th October, 2019.

A Two-Way Research and Career Journey: Industrial/Organizational Psychology and Social Psychology (İki Yönlü Bir Araştırma ve Kariyer Yolculuğu: Endüstri/Örgüt Psikolojisi ve Sosyal Psikoloji) (Invited Speaker). Presented at Ankara Yıldırım Bayazıt University, Ankara, Turkey, 17th April, 2019.

Mobbing and Sexual Harassment at Workplace: Things We Know and We Don't (and Can't) Know in Academia and in the Field (İş Yerinde Psikolojik ve Cinsel Taciz: Akademi ve Uygulamada Bildiklerimiz ve Bil(e)mediklerimiz) (Invited Speaker). Presented at the 5th Psychology Days, Çankaya University, Ankara, Turkey, 9th April, 2019.

Why and for Who Paternalistic Leadership is an Effective Leadership Style? Successive Research Stories (Babacan Liderlik Kimler İçin, Neden Etkili? Zincirleme

Araştırma Öyküleri (Invited Speaker). Presented at the 7th Psychology Days, Ankara University, Ankara, Turkey, 6th April, 2019.

Who is the Ideal Leader for Who? Research Findings Regarding the Effective Leadership

Styles from Turkey (Kim Kimin İçin İdeal Yönetici? Etkin Liderlik Stillerine Yönelik Türkiye'den Araştırma Bulguları) (Invited Speaker). Presented at the 4th Maintenance Factory, General Management of Military Factories, Ministry of National Defense (Milli Savunma Bakanlığı Askeri Fabrikalar Genel Müdürlüğü 4. Ana Bakım Fabrika Müdürlüğü), Ankara, Turkey, 4th April 2019.

Sexual Harassment at Workplace, Consequences, Prevention and Interventions Strategies

(İş Yerinde Cinsel Taciz, Sonuçları, Önleme ve Müdahale Yöntemleri) (Invited Speaker). Presented at the “In Memory of Ceren Damar Şenel: Women Employees in Academia Conference (Ceren Demer Şenel Anısına Akademide Kadın Emekçiler Konferansı)”, Organized by “Çankaya University Women Studies, Research and Consultancy Center & Çankaya University Law Studies, Research and Consultancy Center”, Ankara, Turkey, 8th March, 2019.

Mobbing and Sexual Harassment at Workplace: Things We Know and We Don't (and

Can't) Know in Academia and in the Field (İş Yerinde Psikolojik ve Cinsel Taciz: Akademide ve Uygulamada Bildiklerimiz ve Bil(e)mediklerimiz) (Invited

Speaker). Presented at the “1st Psychology Day”, Organized by “TOBB ETU University Psikolojik Bakış Topluluğu”, Ankara, Turkey, 23rd February, 2019.

Ethical Paradoxes in the Context of Controversial Psychology Experiments (Tartışmalı Psikoloji Deneyleri Bağlamında Etik Paradoksu) (Invited Speaker). Presented at the “Ethics: From Theory to Practice” Meeting, Organized by “Turkish Psychology Students Study Group: Ankara Division”, Ankara, Turkey, 16th December, 2018.

Occupational Experiences: Industrial and Organizational Psychology (Mesleki Deneyimler: Endüstri ve Örgüt Psikolojisi) (Invited Speaker). Presented at the “2ND Psychology Day” Meeting, Organized by “Turkish Psychology Students Study Group: Ankara Division”, Ankara, Turkey, 28th April, 2018.

Panel 3: Advices on the Removing the Obstacles to Women Employment”. *Obstacles confronted by woman leaders and entrepreneurs and suggestions for removing obstacles (Kadın Liderlerin ve Girişimcilerin Karşılaştığı Engeller ve Engelleri Kaldırmaya Yönelik Öneriler) (Invited Speaker)*. Presented at the International Employment and Career Congress, Ankara, Turkey, 14-15 December, 2017.

Gender Issue in Leadership: Women Leaders and Entrepreneurs (Liderlikte Cinsiyet Meselesi: Kadın Liderler ve Girişimciler) (Invited Speaker). Entrepreneurship

with Women Leaders (Seminar), Anadolu University, Eskişehir, Turkey, 21st November, 2017.

Research Stories by an Inquisitive Industrial and Organizational Psychologist Trapped in Leadership Issue: Findings from Turkey and USA (Invited Speaker). East Mediterranean University Psychology Days, Magosa, North Cyprus, 15th May, 2014.

Successive Research Stories in the Conflict between Leadership and Managership: Who Manages Whom and How? (Liderlik/Yöneticilik Karmaşasında Zincirleme Araştırma Öyküleri: Kim, Kimi, Nasıl Yönetiyor?) (Invited Speaker). Ankara University 3rd Psychology Days, Ankara, Turkey, 23rd December, 2013.

Emerging Leadership: Cultural and Cross-Cultural Approaches and Empirical Findings. (Invited Speaker). 27th European Federation of Psychology Students' Association Congress, Özdere, İzmir, Turkey, 27th April, 2013.

When, Where, and According to Who a Person is Endorsed as the Leader? (Ne Zaman, Nerede ve Kime Göre Bir Birey Lider Olarak Kabul Edilir?). (Invited Speaker). 17th National Congress of Undergraduate Psychology Students, Okan University, Istanbul, Turkey, 11th July 2012.

Group Dynamics, Psychology of Masses, and Intergroup Relationships (2012).

Workshop Conducted at the 17th National Congress of Undergraduate Psychology Students, Okan University, Istanbul, Turkey, July 11-14.

OTHER RESEARCH TALKS AND PRESENTATIONS

Industrial and Organizational Psychology (Invited Speaker). Bilkent University, Ankara, Turkey, 20th April 2012.

Group Dynamics and Psychological Processes in Groups (Invited Speaker). Ankara Police Department, Ankara, Turkey, 14th March 2012.

The Key Factors of Being Accepted as A Leader in Turkish Cultural Context (Invited Speaker). Educatürk University Fair, Trabzon, Turkey, 8th December 2011.

When, Where, and According to Who a Person is Endorsed as the Leader? (Invited Seminar). Çankaya University, Ankara, Turkey, 5th December 2011.

RESEARCH GRANTS AND THE PROJECTS

1. Project Supported by the Çankaya University Scientific Research Projects (Bilimsel Araştırma Projeleri; BAP) Department – General Research Project
Project Title: Yöneticilerin Ayrımcılık Davranışlarının Çalışanların Kurumsal

Tutumları ve İyilik Hallerine Etkileri: Liderlik Stilleri, Lider-Grup Benzerliği ve Çalışanların Demografik Özelliklerinin Düzenleyici Rollerini

(Effects of Supervisory Discrimination on Employees' Organizational Attitudes and Well-Being: Moderating Roles of Leadership Styles, Leader-Group Prototypicality and Employees' Demographic Characteristics) (Project No: FEF.22.001) – **Primary Investigator**

Started in: February 2022

Duration: 12 Months

2. International project financed by the German Research Foundation (Deutsche Forschungsgemeinschaft, DFG)

Project Title: Coping with Corona (The CoCo). – **International Collaborator Representing Turkey**

Started in: September 2021

Duration: 36 months

3. Project Supported by the Çankaya University Scientific Research Projects (Bilimsel Araştırma Projeleri; BAP) Department – General Research Project

Project Title: Karanlığın Aydınlik Tarafları: Yöneticilerin Karanlık Üçlü Kişilik Özelliklerinin Kurumdaki Olumlu Sonuçlarla İlişkilerinde Toplulukçuluk ve Bireycilik Eğilimleri ile Kurum Kültürünün Düzenleyici Rollerini (**Bright Sides of the Dark Side: Moderating Roles of Allocentrism/Idiocentrism and Organizational Culture in the Relationships of Managers' Dark Triad**)

Personality Traits with Positive Workplace Outcomes) (Project No:

FEF.20.003) – **Researcher**

Started in: January 2021

Duration: 12 Months

4. Project Supported by the Çankaya University Scientific Research Projects (Bilimsel Araştırma Projeleri; BAP) Department – General Research Project
Project Title: İş Yerinde Farklı Kötü Muamele Türlerinin Çalışanlar Üzerindeki Etkilerini Azaltan ve Artıran Faktörler: Bireysel, Kurumsal ve Kültürel Değişkenlerin Düzenleyici Rollerini (Factors that Inhibit and Enhance the Effects of Different Types of Workplace Mistreatment on Employees: Moderating Roles of Personal, Organizational and Cultural Variables) (Project No: FEF.20.001) – **Primary Investigator**
Started in: October 2020
Duration: 12 Months
5. Project Supported by the Scientific and Technological Research Council of Turkey (TÜBİTAK) - TÜBİTAK 1001 – Bilimsel ve Teknolojik Araştırma Projelerini Destekleme Programı (*Program for Supporting Scientific and Technological Research Projects*)
Project Title: Nezaketsizlikten Tacize, İş Yerinde Kötü Muamele: Kültürel Bağlamda Sonuçlar ve Müdahale Yöntemleri (**Workplace Mistreatment from**

Incivility to Harassment: Outcomes and Intervention Methods from a Cultural Perspective) (Project No: 119K363) – Researcher

Started in: November 2019

Duration: 33 + 6 Months

6. PhD Dissertation: “Leader group prototypicality and followers’ identification: Predictors, mediating processes and follower outcomes.” (2011). Advisor: Prof. H. Canan Sümer. Middle East Technical University, Ankara, Turkey.
7. M.A. Thesis: “Motivational Processes Involved in the Relationship between Leadership and Organizational Citizenship Behavior”, Advisor: Prof. Zeynep Aycan, Koç University, Istanbul, Turkey.
8. Research project with Assist. Prof. Mahmut Bayazıt and Prof. Zeynep Aycan: “Individual, Job and Organizational Level-Predictors of Contextual Performance among Blue-Collar Workers”. Koç University, Istanbul, Turkey, 2004-2006.
9. Turkey Norm Study of “TİFALDİ: Turkish Expressive and Receptive Language Test”, Project Executors: Prof. Ayşe Gül Güven, 19 Mayıs University, Samsun, Turkey, & Doç. Dr. Sibel Kazak Berument, Middle East Technical University, Ankara, Turkey. Supported by the Scientific and Technological Research Council of Turkey (TÜBİTAK) (*Project Assistant* between September, 2006 and August, 2008).

**SPECIAL ISSUE EDITORIAL BOARD MEMBERSHIP AND
PUBLICATIONS REVIEWED FOR INTERNATIONAL AND NATIONAL
JOURNALS INDEXED BY SSCI & SCOPUS**

Name of the Journal	Year	Articles Reviewed
<i>Deviant Behavior (SSCI)</i>	2023	1
<i>Global Business and Organizational Excellence (Scopus)</i>	2023	1
<i>Business Ethics, the Environment & Responsibility (SSCI)</i>	2023	1
<i>Current Psychology (SSCI)</i>	2023	1
<i>Psychological Reports (SSCI)</i>	2022	1
<i>Current Psychology (SSCI)</i>	2022	7
<i>Current Psychology (SSCI)</i>	2021	1
<i>Current Psychology (SSCI)</i>	2020	3
<i>Current Psychology (SSCI)</i>	2019	4
<i>Current Psychology (SSCI)</i>	2018	4
<i>Scandinavian Journal Of Psychology (SSCI)</i>	2018	1
<i>Turkish Journal of Psychology: Special Issue on Work and Organizational Psychology (SSCI) – Special Issue Editorial Board Member</i>	2018 – 2019	48
<i>Turkish Journal of Psychology (SSCI)</i>	2021	1
<i>Turkish Journal of Psychology (SSCI)</i>	2017	1
<i>Turkish Journal of Psychology (SSCI)</i>	2016	1
<i>Personal Relationships (SSCI)</i>	2009	1
<i>International Journal of Cross-Cultural Management (SSCI)</i>	2007	1

**PUBLICATIONS REVIEWED FOR NATIONAL PEER-REVIEWED
JOURNALS**

Name of the Journal	Year	Articles Reviewed
<i>İş ve İnsan (Work and Human)</i>	2016	1
<i>Türk Psikoloji Yazıları (Turkish Psychological Articles)</i>	2014	1
<i>Türk Psikoloji Yazıları (Turkish Psychological Articles)</i>	2013	1
<i>Journal of Yaşar University</i>	2012	1

EXECUTIVE BOARD MEMBERSHIPS

1. Vice President – Turkish Psychological Association (TPA)
June 2021-...

EDITORIAL BOARD MEMBERSHIPS

1. Turkish Psychology Articles (Türk Psikoloji Yazıları)
Assistant Editor Responsible for the Field of Industrial and Organizational Psychology
2. Çankaya University Journal of Humanities and Social Sciences
Field Editor of Psychology

ACADEMIC BOARD MEMBERSHIPS IN INTERNATIONAL

CONGRESSES

The 1st International Congress of Employment and Career Counseling, İŞKUR, 28-29
November 2013, Antalya, Turkey.

The 2nd International Congress of Employment and Career Counseling, İŞKUR, 26-27
November 2014, Antalya, Turkey.

The 3rd International Employment and Career Congress, İŞKUR, 14-15 December 2017
Ankara, Turkey.

ACADEMIC BOARD MEMBERSHIPS IN NATIONAL CONGRESSES

The 21st National Congress of Psychology, Doğuş University, İstanbul, Turkey, October
13-16, 2022.

The 1st Congress of Social Psychology (1. Sosyal Psikoloji Kongresi), Başkent
University, Ankara, Turkey, November 18-19, 2016.

The 2nd Congress of Social Psychology (2. Sosyal Psikoloji Kongresi), East
Mediterranean University, Gazimağusa, Cyprus, November 18-19, 2017.

The 20th National Congress of Psychology, TED University, Ankara, Turkey, November 15-17, 2018.

REVIEW OF ABSTRACTS FOR INTERNATIONAL CONGRESSES

Reviewer of the Industrial and Organizational Psychology Division Abstracts for the 12th European Congress of Psychology, Istanbul, Turkey, July 04-08.

ORGANIZING COMMITTEE MEMBERSHIP IN NATIONAL CONGRESS

The 1st Congress of Social Psychology (1. Sosyal Psikoloji Kongresi), Başkent University, Ankara, Turkey, November 18-19.

MEMBERSHIPS IN PROFESSIONAL ASSOCIATIONS

Turkish Psychological Association 2010-

MEMBERSHIPS IN OTHER ASSOCIATIONS

METU Alumni – Member

Koç University Alumni - Member

TEACHING AT GRADUATE LEVEL (IN ENGLISH)

- PSY 599 – Master’s Thesis
Spring 2023
Fall 2022
Spring 2022
Fall 2021
Fall 2020
Spring 2020
Fall 2019
Social and Organizational Psychology M.S. Program

Çankaya University, Ankara Turkey

- PSY 590 – Prothesis Seminar
Spring 2023
Fall 2022
Spring 2022
Fall 2021
Fall 2020
Spring 2020
Spring 2019
Fall 2019
Social and Organizational Psychology M.S. Program
Çankaya University, Ankara Turkey
- PSY 512 - Independent Study
Spring 2023
Spring 2022
Spring 2021
Spring 2020
Spring 2019
Social and Organizational Psychology M.S. Program
Çankaya University, Ankara Turkey
- PSY 515 - Advanced Topics in Leadership
Fall 2022
Fall 2021
Fall 2020
Fall 2019
Fall 2018
Social and Organizational Psychology M.S. Program
Çankaya University, Ankara Turkey
- MAN 565 - Industrial Psychology
Spring 2013
Fall 2012
Human Resources Management M.A. Program
Çankaya University, Ankara, Turkey

TEACHING AT UNDERGRADUATE LEVEL (IN ENGLISH)

- PSY 425 - Independent Study in Social and I/O Psychology
Fall 2017
Çankaya University, Ankara, Turkey
- PSY 482 - Selective Topics in Industrial/Organizational Psychology
Spring 2017
Çankaya University, Ankara, Turkey
- PSY 403 - Leadership
Fall 2016
Çankaya University, Ankara, Turkey
- PSY 341 - Industrial and Organizational Psychology
Fall 2016
Fall 2014
Çankaya University, Ankara, Turkey
- PSY 216 - Statistics for Psychology – II
Spring 2015
Çankaya University, Ankara, Turkey
- PSY 116 - Statistics for Psychology – I
Spring 2017
Spring 2015
Çankaya University, Ankara, Turkey
- PSY 222 - Developmental Psychology – II
Spring 2014
Çankaya University, Ankara, Turkey
- PSY 221 - Developmental Psychology – I
Fall 2015
Fall 2013
Çankaya University, Ankara, Turkey
- PSY 102 - Introduction to Psychology – II
Spring 2013
Çankaya University, Ankara, Turkey

- PSY 150 - Understanding Social Behavior (Guest Instructor)
Fall 2011
Middle East Technical University, Ankara, Turkey
- Cognitive and Social Development (Part-time Instructor)
Spring 2011
Bilkent University, Ankara, Turkey
- Industrial and Organizational Psychology (Part-time Instructor)
Spring 2011
Bilkent University, Ankara, Turkey
- Testing and Measurement in Psychology (Lab Instructor)
University of South Florida, Tampa, FL, USA
Spring 2009
- Introduction to Psychology (Discussion Sessions Instructor)
Koç University, Istanbul, Turkey
2005-2006

TEACHING ASSISTANTSHIP AT UNDERGRADUATE LEVEL (IN ENGLISH)

- Testing and Measurement in Psychology (Lecture Instructor: Prof. Edward Levine, University of South Florida)
- Industrial and Organizational Psychology (Lecture Instructor: Prof. Zeynep Aycan, Koç University)
- Memory (Lecture Instructor: Prof. Sami Gülgöz, Koç University)
- Human Resources Management (Lecture Instructor: Prof. Zeynep Aycan, Koç University)
- Introduction to Psychology (Lecture Instructors: Prof. Zeynep Aycan, Koç University, Dr. Zeynep Cemalcılar, Koç University, Dr. Bilge Yağmurlu, Koç University)

TRAININGS DEVELOPED AND IMPLEMENTED

1. **Workplace Mistreatment (İş Yerinde Kötü Muamele Farkındalık Eğitimi)**
Authors: Sümer, H. C., Göncü-Köse, A., Toker-Gültaş, Y., Ok, A. B., Acar, F. P., & Karanfil, D.
Özyeğin University (Özyeğin Üniversitesi) – January 2023
2. **Workplace Mistreatment (İş Yerinde Kötü Muamele Farkındalık Eğitimi)**

Authors: Sümer, H. C., Göncü-Köse, A., Toker-Gültaş, Y., Ok, A. B., Acar, F. P., & Karanfil, D.

Özyeğin University (Özyeğin Üniversitesi) – December 2022

3. Project Management (Proje Yönetimi)

Turkish Psychological Association (Türk Psikologlar Derneği)– Spring 2022

4. Effective Communication (Etkili İletişim)

Çankaya Üniversitesi – SEDAM – Spring 2013-Spring 2014

5. Work Ethics and Social Responsibility (İş Etiği ve Sosyal Sorumluluk)

Çankaya Üniversitesi – SEDAM – Spring 2013-Spring 2014

6. Leadership (Liderlik)

Çankaya Üniversitesi – SEDAM – Spring 2013-Spring 2014

7. Motivation (Motivasyon)

Çankaya Üniversitesi – SEDAM – Spring 2013-Spring 2014

8. Effective Team Management and Development (Takım Ruhu Yaratma ve Geliştirme)

Çankaya Üniversitesi – SEDAM – Spring 2013-Spring 2014

9. Time and Stress Management (Zaman ve Stres Yönetimi)

Çankaya Üniversitesi – SEDAM – Spring 2013-Spring 2014

10. Persuasion Methods (İkna Etme Yöntemleri)

Çankaya Üniversitesi – İnsan Kaynakları Daire Başkanlığı Personel Eğitim Programı – Fall 2013

11. Art of Saying “No” at Workplace (İş Yerinde “Hayır” Deme Sanatı)

Çankaya Üniversitesi – İnsan Kaynakları Daire Başkanlığı Personel Eğitim Programı – Fall 2013

12. Managing Your Manager (Yöneticinizi Yönetmek)

Çankaya Üniversitesi – İnsan Kaynakları Daire Başkanlığı Personel Eğitim Programı – Fall 2013

TRAINING GIVEN AT THE TURKISH PSYCHOLOGICAL ASSOCIATION

TİFALDİ - Turkish Expressive and Receptive Language Test – Certificate Training

COMPUTER SKILLS

Microsoft Office Applications (Excel, Word, PowerPoint, Access, Visio), SPSS, AMOS.
Majority of the Windows and internet applications)

FOREIGN LANGUAGE

English – Excellent (Reading/Writing/Speaking)

COLLABORATED WITH

Prof. H. Canan SÜMER
Dean of the Faculty of Arts and Sciences
Faculty of the Department of Psychology
Özyeğin University
İstanbul/Turkey
E-mail: canan.sumer@ozyegin.edu.tr

Prof. Nebi SÜMER
Department of Psychology
Sabancı University
İstanbul/Turkey
E-mail: nebi.sumer@sabanciuniv.edu

Prof. Russell E. JOHNSON
Department of Business Administration
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